# GENERATIONS OF GENEROSITY

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### 2024 MINISTRY REPORT & 2025 ANNUAL GIVING

One generation commends your works to another; they tell of your mighty acts. - Psalm 145:4





Dear Beloveds of Hamline Church,

As we embark on our Generations of Generosity Annual Giving Campaign for 2025, I am struck by a remarkable reality within our congregation: we are blessed to have seven living generations worshipping together under one roof. From the gentle coos of our newest babies to the wisdom-filled smiles of our centenarians, Hamline Church truly embodies the full spectrum of life's journey. This extraordinary diversity brings to mind the beautiful words from Psalm 145:4: "One generation commends your works to another; they tell of your mighty acts."

We honor the generations who have gone before us, whose faith and dedication laid the foundation for our vibrant community today. Their sacrifices and commitments inspire us as we strive to be a Sanctuary for the City, fostering connections across all ages.

For 2025, we've set an ambitious goal of \$640,000 in pledged giving. This target reflects our commitment to nurturing programs that serve all generations, ensuring Hamline Church remains a spiritual home where everyone can grow in faith and community, and building a lasting legacy for future generations.

My family has decided to increase our pledged gift, inspired by the generous saints and in thanksgiving for the intergenerational connections we witness daily. I invite you to join us in considering how you can contribute to our shared mission. Remember, every contribution is a vital part of our collective effort.

In these pages you'll find a celebration of our ministry over the past year. I hope you take time to read and give thanks for the ways the Holy Spirit is at work in and through us to positively impact our church family and our greater community. I am constantly in awe of all that we can do united in God's love!

As we step into this new chapter, let's approach this campaign with open hearts, seeking to serve and connect all generations.

Thank you for your ongoing support and for being part of this extraordinary, multi-generational Hamline Church family. Together, let's continue to build Generations of Generosity, creating a legacy that honors our past, nurtures our present, and embraces our future.

With gratitude and hope, Rev Mariah Tollgaard Lead Pastor, Hamline Church

Rev. Mariah Furness Tollgaard



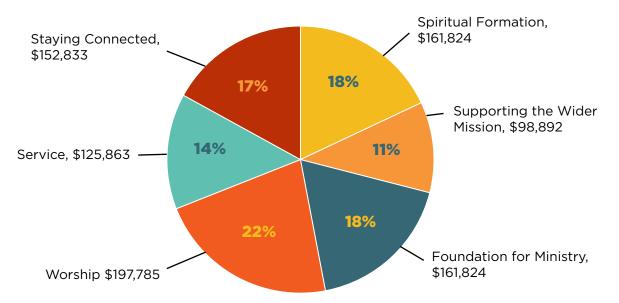


### **2024 IMPACT SUMMARY**

### **GENEROSITY IN MISSION & MINISTRY**

Your faithful stewardship has been a powerful force for change, transforming lives, communities, and our church. Through your annual giving, we support a wide range of vital ministries: inspiring worship and music, spiritual growth for all ages, nurturing small groups, compassionate spiritual care, impactful local and global missions, community outreach initiatives, and connections within the United Methodist Church.

Together, we're nurturing a vibrant faith community and extending our impact far beyond our walls, renewing our church and changing lives every day.



### **EXPENSES**

### INCOME

Our annual budget depends heavily on pledged income/regular contributions from you, our congregation. Your generosity provides a critical and essential piece of how we live out our mission.

- 75% Pledges and gifts (\$660,772)
- 15% fundraisers, grants, investment income (\$128,750)
- 10% building income (\$109,500)

### TOTAL: \$899,022

Thank you for your support!

## WORSHIP & MUSIC

### 2024 IMPACT \$197,785

At Hamline Church we mindfully cultivate a transformational worship experience for all in attendance, whether in person or online. Our preaching and worship leadership, diverse guest preachers, and special music Sundays ensure that we connect with the world outside our walls and traditions that enrich our spiritual journey. In 2024 we:

- Offered excellent worship throughout the year featuring 8 worship series, multiple special Sundays and holidays, and leadership from our talented Hamline Church music ensembles.
- Celebrated our 25th anniversary as a Reconciling Congregation throughout PRIDE month including a special video capturing the impact of the historic decision in 1999.
- Handbell Choir featured at the Minnesota Annual Conference in May 2024, performing for more than 400 people
- The Chancel Choir continues to offer a great variety of beautiful, high-quality music for all, showcased in a special holiday concert featuring Sarah Quartel's "Snow Angel" last December and Josef Rheinburger's "Stabat Mater" in May. Two new section leaders Bass Trevor Woggon and Soprano Jenna Kreider joined us in 2024.
- Two youth led worship services celebrating Confirmation and the 2024 youth mission trips. Women's Sunday featured high school student Elsa Boland in her preaching debut.
- Lenten worship series "Rend Your Hearts" incorporated our Land Acknowledgment journey
- EarthKeepers led a special climate focused service with special guests from the General Board of Global Ministries and featuring Pastor Laquaan Malachi and music by Indigenous composers.
- Wednesday Night Children's Music program "Sing, Say, Dance, & Play!" attendance increased to 12 children on average.
- Increased worship attendance including record attendance on Easter (450) and three Christmas Eve services.
- Creation of a new handbell performance and rehearsal space to accommodate the growth of the ensemble and acquisition of fourth octave (12 more bells).
- Organ condition assessment performed by Grandall & Engen to develop long range plan for organ care. Scheduled the distribution reservoir re-leathering, Schwimmer reclothing, and stabilize the rattling 16' Principals.
- House Band led music for Trunk or Treat.
- Music and Arts Series collaborated with Betsey Hodson to host the first ever Community Art Show
- Welcomed worship musical guests from Voices of Hope, Caritas Vocal Ensemble, Hamline University A Cappella Choir, Sarina Patridge from MN Interfaith Power & Light, Choctaw Baritone Mark Billy and Cellist / Composer Keegan Ryan, organist Aaron Looney, and The Roe Family Singers.

### **EMBRACING THE FUTURE: MINISTRY GOALS FOR 2025**

- Ignite Hearts and Grow Community: Deliver powerful, relevant worship and music experiences that inspire our congregation, attract newcomers, and deepen spiritual connections throughout 2025.
- Celebrate the 50th Anniversary of the Casavant Frères Organ installation with: Special worship features and a grand recital by concert organist Nicole Keller on November 24, commissioning and premiere of a new choral organ anthem by renowned local composer Linda Kachelmeier, and a reception highlighting the organ's history and featuring former Hamline Church organists
- Produce a performance of "Amahl and the Night Visitors" featuring Chancel Choir, soloists, and dance for Advent on December 21.
- Collaborate with the Twin Cities Chapter of the American Guild of Organists for the 2025 Student Organ Competition winners' performance as part of the Music and Arts Series.
- Continue focus on liturgical selections and musical offerings from underrepresented voices, utilizing technology to communicate information about these selections.
- Develop a youth musical offering, such as a ukulele band and continue to increase worship leadership opportunities for young people.
- Unleash Hamline's Hidden Talents: dazzle and delight at our new congregation-wide talent show extravaganza in winter 2025!
- Curate and present a vibrant 2024-25 Music & Art Series season featuring 13 diverse, high-caliber performances. Uniting our Twin Cities community through exceptional instrumental, choral, opera, musical theatre, jazz, bluegrass, and dance experiences.



### STAYING CONNECTED & CARING FOR OUR CHURCH 2024 IMPACT \$152,833

One of the greatest ways we love God is by loving each other. At Hamline Church we are committed to connecting with God and each other in meaningful ways through all of life's stages. We also provide a variety of communication resources to keep our community informed and connected. Here are some of the ways we've done that this year:

- Provided care and support in major life milestones including 7 baptisms for children and 8 celebration of life services for beloved saints of Hamline Church and the greater community.
- Welcomed 12 new members in April and 3 confirmands in June.
- The Care Team continued to nurture our community through cards, prayers, meals, visits, phone calls, home communion and much more.
- Over 25 fabulous volunteers provided radical hospitality at 52 weekly coffee hours after worship.
- Welcomed new attendees by hosting three Newcomers Meet and Greets and playground playdates after church.
- Created a safe space for grief during the holiday season with the Hamline Church Choir performing the musical piece Snow Angel by Sarah Quartel.
- Knitters, quilters, and other fabric crafters continue to create prayer shawls, lap robes, and baby blankets for those marking milestones and/or needing support.

### EMBRACING THE FUTURE: MINISTRY GOALS FOR 2025

- Strengthen and expand the Care Team's role in supporting and connecting with people through innovative and intentional approaches.
- Expand Support Programs: Develop and implement new opportunities for caregiver support and grief support to address evolving community needs.
- Optimize New Member Integration: Collaborate with the Membership and Hospitality Team to establish and implement best practices for engaging newcomers and supporting new members throughout their first year.



Congregation member Hugh Lampert celebrated 100th birthday!

- Celebrate Life Milestones: Create a systematic approach to recognize and celebrate significant life events of our members, fostering a stronger sense of community and belonging.
- Leverage Ministry Match to effectively connect members with volunteer opportunities that align with their unique gifts and desire to serve, enhancing both individual fulfillment and organizational impact.

### 2024 IMPACT \$161,824

At Hamline Church, we believe in fostering spiritual growth at every stage of life. In 2024, our congregation came together in numerous ways to learn, serve, and discover the sacred, offering rich opportunities for spiritual formation from childhood through adulthood. Here's how we've grown together as disciples of Christ:

- Conducted a Visioning Summit with Ministry Architects, engaging over 100 stakeholders to shape our children and youth ministry. Developed a new Student Ministry mission statement, values, and 3-5 year goals.
- Sacred Studio, our Sunday morning spiritual formation for children, continued to offer space to explore bible stories and get to know God's love. We have four opportunities for elementary: Godly Play classroom for PreK-Kindergarten, two classrooms of Mini-Revolution for 1st and 2nd/3rd and for 4th and 5th graders they bridge their experience from Sacred Studio to full worship, where they sit together in worship, then gather after the sermon to check in and share about their experience.
- Hosted multiple intergenerational fun and fellowship events including Trunk or Treat and the Easter Egg Scavenger Hunt.
- Relaunched youth group with bi-monthly meetings alternating between service and social gatherings. Added 5 trained youth mentors.
- Ministered to over 250 Hamline University community members through various events, including Back to School Bash, puppy party during finals week, and internship opportunities.
- Hosted Wednesday Night Dinners for 26 weeks, averaging 50 attendees weekly.
- Partnered with Earthkeepers for a 6-week Lenten forum series on Land Acknowledgment.
- Implemented Spiritual Direction opportunities for individuals and groups with direction provided by Gayle Wilcox and Jody Johnson.
- Sent 10 campers to United Methodist summer camps at Northern Pines or Koronis.
- Organized annual women's retreat at Mt. Olivet Retreat Center, providing rest and renewal for 15 participants.
- Facilitated 12 seasonal small groups aligned with worship series and 9 ongoing faith and connection groups including Centering Prayer, Men's Breakfast, Racial Justice Book Group, Fiction and Fellowship, Sunday Morning Faith and Fellowship, book studies, covenant groups and more.
- Hosted Winter Family Retreat at Northern Pines Camp in Park Rapids for 11 families.
- Offered confirmation class for 7 students and celebrated the confirmation of 3 second year youth. Each student benefited from the wisdom and support of confirmation mentors.
- Conducted Vacation Bible School "JUST Like Me!" for over 30 children with youth and adult volunteers.
- Youth fundraised, prepared, and participated in two summer mission trips. 7 middle school youth and 2 adults went to Duluth Minnesota. 11 High schoolers and 4 adults went to Washington DC.



### **EMBRACING THE FUTURE: MINISTRY GOALS FOR 2025**

- Expand Spiritual Growth Opportunities: Enhance and diversify programs to foster deeper relationships with God and community, including seasonal small groups, spiritual practices workshops, retreats, enneagram exploration, and Bible study sessions.
- Strengthen Youth Young Adult Engagement:

- Revitalize the 20/30s group to increase young adult participation and involve young adults in US/Mexico Mission Trip.

- Sustain beloved youth ministry traditions while remaining open to new Spirit-led initiatives

• Engage children, youth and families in the work of service and justice:

- Continue and expand LGBTQ+ youth support through Pride events and Drag Queen Story Hour

- Plan and execute two community service events with diverse participation opportunities

- Involve students in already existing opportunities for service at Hamline Church

- Empower Ministry Teams: Equip Adult Spiritual Formation and Student Ministries teams with resources and training for effective leadership in discipleship and foundational spiritual formation.
- Foster Intergenerational Connections: Host two congregation-wide events focusing on fun and service, bridging generational gaps and increasing community engagement.
- Support Families:
- Organize two educational/support events for parents and caregivers
- Conduct a needs assessment for future family programming

- Develop opportunities for families with young children to connect

- Share the Good News about Hamline Church Student Ministries:
  Develop a strategy to encourage participant-driven
- community outreach and encourage a culture of invitation - Improve the welcome process for new guests into church life









### 2024 IMPACT \$125,863

### SERVICE 2024 IMPA REACHING OUT TO SERVE OUR COMMUNITY



At Hamline Church, we transform belief into action by championing justice for all of God's creation—our local community, global neighbors, and the Earth itself. Our commitment to loving God and neighbor manifests in tangible ways, as demonstrated in the highlights below from 2024:

- Hosted an overnight shelter for asylum seekers for two months through Interfaith Action of Greater St Paul's pilot program Faithful Hospitality. Over 100 people volunteered to serve as overnight hosts!
- Celebrated the 127th year of the Hamline Church Dining Hall with new foods favorites Sota Sliders and Honey Espresso Shake-Ups resulting in record breaking sales to thousands of fair-goers.
- Hamline Church Earthkeepers were selected to host the General Board of Global Ministries' national training of UM Earthkeepers, a 3 days training for participants from across the United States.
- The Barnabas Fund (Neighbors in Need) continues to support individuals and families through unexpected financial emergencies. Over \$10,000 given so far this year.
- Continued our strong partnership with Emma Norton Services through financial support, personal care product donations, holiday gift drive, pastoral support for residents, and celebrated the grand opening of Restoring Waters.
- Hamline Women welcomed community members with two markets and introduced the new Dress a Girl global ministry project and supported local needs through Mitten Tree and Give a Little Gift.
- Numerous brick oven events fed neighbors and our congregation at community gatherings including Rally Sunday, Refresh & Renew, Easter and more.
- Dorothy Day volunteers served bi-monthly meals to thousands of unhoused neighbors in response to especially high demand.
- Ministry partnerships with McVay, St Paul Interfaith Action School Tools Drive, CROP Walk, ISAIAH, Keystone Emergency Services, MN Foodshare, Every Meal, Hamline Midway Elders, and more.
- SPROUT Garden partnership with Hamline University and Hamline Midway Elders. Hamline Church hosted three interns from HU who helped plant, harvest and to deliver to households in the neighborhood with the help of our kids on Sunday mornings.
- Provided clothing, personal items and snack bags for unhoused Ramsey County youth in partnership with Face2Face's SafeZone and Plarn Players made dozens of sleep mats for unhoused neighbors.
- Refugee Ministry team continued support for Afghani Family especially in areas related to immigration, parenting resources and independent living skills.
- Collaborated with Holy Trinity and other local churches to host multiple Community Conversations Ecumenical Consortium events and deepen our commitment to racial justice.

### EMBRACING THE FUTURE: MINISTRY GOALS FOR 2025

- Open our doors to the Faithful Hospitality shelter for asylum seekers again in March and April.
  - Formally adopt our Land Acknowledgment statement by congregational

affirmation and determine next steps toward repair with the help of Sacred Reckonings process.

- Participate in neighborhood revitalization conversations with Hamline Midway Coalition and other community partners to improve safety and wellbeing in our community.
- Organize and participate in volunteer opportunities at Emma Norton's new Restoring Waters location in Highland Bridge.
- Adult Mission Trip to Manos y Juntas on the US/Mexico border to build homes for asylum seekers.

### **FOUNDATIONS FOR MINISTRY** 2024 IMPACT \$ 161,824

The conscientious stewardship of our physical building and financial resources enables us to be a Sanctuary for the City in our community and beyond. In addition to paying bills and general maintenance, financial resources from the operating budget, endowment funds and generous donors allowed us to accomplish the following in 2024.

- Implemented Ministry Match to enhance community engagement by connecting individuals' unique gifts with diverse service opportunities at Hamline Church and beyond, fostering personal growth and expanding our impact.
- Enhanced worship experience:
- Increased livestreaming capabilities with the addition a portable camera.

- Improved worship accessibility through the installation of new front speakers in the sanctuary and a wi-fi based assistive listening system.

• Improved building infrastructure:

- Roof repairs including: replaced broken or missing slate, changed gutter direction to improve water abatement, repaired two flat roofs.

- Painted exterior and interior spaces, additional minor repairs throughout the building.

- Ongoing water mitigation in lower level due to record rainfall.
- Enhanced accessibility and community spaces:
- Installed 3 musical flowers and added a ramp in the children's playground.
- Completed multiple accessibility improvements at the church and Dining Hall.
- Updated church office to improve flow and use of space.
- Worked with Metro Mobility to improve drop off and pick up procedures.

- Hosted multiple outdoor workdays to care for landscaping and access grant funding from Capitol Region Watershed.

• Strengthened operations:

- Hired new staff including: Associate Minister of Executive Operations Sharon Fields, Church Custodian Henry Parra and Communications Specialist Isabel Bialka.

- Implemented monthly tracking of medium and large facility projects.
- Improved financial processes:

- Streamlined monthly reporting system, eliminated double entry, added compliance reporting for account reconciliation and Created a Designated Account Playbook and disbursement policy.

- Utilized high interest savings account for longer term savings.

- Improved Dining Hall fund reporting through QuickBooks.

### **EMBRACING THE FUTURE: MINISTRY GOALS FOR 2025**

- Upgrade sanctuary lighting to enhance worship experiences and versatility for various events.
- Refresh outdoor spaces by revitalizing the rain garden and updating the Sprout Garden, creating more inviting and sustainable environments.
- Update administrative policies and procedures including a comprehensive revamp of the Employee Handbook and Finance Manual to ensure clear, current guidelines.
- Continue improving building accessibility, with a focus on adding automatic door openers to the South and West entrances for easier access.
- Ongoing assessment and improvement of security practices and procedures.
- Enhance the Community Room by improving the sound system and implementing noise abatement solutions to reduce background noise, creating a more comfortable and functional space for gatherings.



### **SUPPORTING THE WIDER MISSION**

### 2024 IMPACT \$98,892

We honor our connection to the United Methodist Church and give thanks for the ways our ministry can impact more people and places through our shared giving and collective efforts.

- Paid 100% of apportionments to the Minnesota Annual Conference.
- Continued involvement in Minnesota Methodists & Reconciling Ministries Network including the Twin Cities PRIDE festival and PRIDE day at the Hamline Church Dining Hall.
- Contributed \$2,000 toward their work for inclusion in the greater UMC.
- Celebrated the removal of harmful language from the UMC Book of Discipline.
- Awarded a \$20,000 grant from the Minnesota Annual Conference for higher education ministry to support our campus ministry with Hamline University.
- Support for UMCOR (United Methodist Committee on Relief) to aid international response (Ukraine, Israel/ Palestine) and domestic natural disaster recovery after hurricanes Milton and Irene.
- Were blessed by the leadership of our Certified Lay Ministers, Lay Servants and Lay Speakers as they served in our church and conference.

### EMBRACING THE FUTURE: MINISTRY GOALS FOR 2025

- LGBTQ+ advocacy before and after the UMC General Conference.
- Continued collaboration with Hamline University and the Wesley Center for Spirituality and Service.
- Support the greater MN Annual Conference through providing leadership on various conference committees and action teams including higher education, finance, episcopacy, and more.









### **GENERATIONS OF GENEROSITY - CONTINUE THE LEGACY**

### **THANKSGIVING CELEBRATION & COMMITMENT SUNDAY IS NOVEMBER 24, 2024**

On Sunday, November 24 we will gather for worship at 10am and you are invited to bring your 2025 Annual Estimate of Giving Card. Please turn in your card or submit your annual giving commitment online at: hamlinechurch.org/give on or before November 24, 2024.

#### WHY MAKE AN ESTIMATED GIVING CONTRIBUTION FOR 2025?

At Hamline Church, our single most important source of funding for our ministries comes from the estimated giving contributions during our annual stewardship campaign. We are deeply grateful for the faithfulness of our congregation, as we have consistently received at minimum — a 95% fulfillment rate for all promised commitments. These commitments provide us with a forecast on which we build our expense budget for the coming year. We acknowledge each gift to be as unique as the individual giver, and we strive to be exceptional stewards of the resources entrusted to us.

### **OUR GOAL FOR 2025**

Our goal for this year's annual giving campaign is \$640,000 in pledged support. This goal reflects the bold vision laid out in the preceding pages for how Hamline Church will serve our community and the world in 2025. This goal also allows us to balance our budget, fairly compensate our hard working staff, and keep up with the steep costs of inflation that impacted all of us this past year.

### **PROPORTIONAL GIVING CHART**

ANNUAL INCOME	2%	3%	5%	7%	10% (tithing)	15%
\$20,000	\$400	\$600	\$1,000	\$1,400	\$2,000	\$3,000
\$50,000	\$1,000	\$1,500	\$2,500	\$3,500	\$5,000	\$7,500
\$75,000	\$1,500	\$2,250	\$3,750	\$5,250	\$7,500	\$11,250
\$100,000	\$2,000	\$3,000	\$5,000	\$7,000	\$10,000	\$15,000
\$130,000	\$2,600	\$3,900	\$6,500	\$9,100	\$13,000	\$19,500
\$150,000	\$3,000	\$4,500	\$7,500	\$10,500	\$15,000	\$22,500
\$170,000	\$3,400	\$5,100	\$8,500	\$11,900	\$17,000	\$25,500
\$200,000	\$4,000	\$6,000	\$10,000	\$14,000	\$20,000	\$30,000
\$250,000	\$5,000	\$7,500	\$12,500	\$17,500	\$25,000	\$37,500

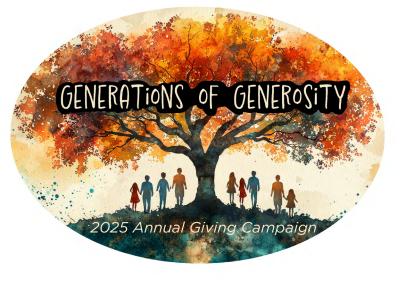
Percentage of Giving to Consider as an Annual Gift

#### **LEGACY GIVING**

The Hamline Church Endowment Fund provides a way to further your lifetime commitment and stewardship by supporting your church through planned giving by remembering Hamline Church in your will, trust, retirement accounts and life insurance designations. To learn more, contact Brittany Pennington, Investment Team Chair or check the box on your commitment card.

#### **MORE INFORMATION**

To learn more about stewardship at Hamline Church please contact the Rev. Mariah Furness Tollgaard or Sharon Fields, Associate Minister of Executive Operations. If you have questions about your annual giving, please contact Gregg Dahlke, Lead Financial Secretary. If you are experiencing financial hardship, don't let your inability to give at this time keep you from participating and serving in church. Remember that God honors your faithfulness and that your acceptance is not based upon your capacity to give financially. Please feel free to let one of our pastors know of your situation so that they can pray for and support you.



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### HAMLINE CHURCH

UNITED METHODIST

1514 Englewood Avenue | Saint Paul, MN 55104 All are welcome | hamlinechurch.org | 651.645.0667



### 2025 ANNUAL GIVING COMMITMENT GIVING OPTIONS (select only one)

Name					
Address					
City State Zip					
Email					
Phone Number					
Total Annual Giving Commitment: \$					

Electronic Funds Transfer (EFT) Please set up EFT for me/us. I have included a voided check, if signing up for the first time. Please select timing of

- electronic funds transfer
- □ Monthly the 5th of each month.
- □ Monthly the 18th of each month.
- Please increase my pledge by \$\_ per month.
- Cash or Check

(Offering envelopes are provided in the pews. If you prefer personalized preprinted envelopes please circle YES )

Non-Cash Gift

I/We would like to make a gift of securities, mutual fundshares or IRA charitable rollover. (Please have someone contact me.)

#### □ Hamline Church Online Giving I/We will set up an account or already have one.

#### □ I/We will increase my pledge by \$

#### LEGACY GIVING

The Hamline Church Endowment Fund offers a meaningful opportunity to enhance your lifelong commitment to stewardship. By including Hamline Church in your will, trust, retirement accounts, or life insurance designations, you can continue to support your church through planned giving.

- □ I/We have remembered Hamline Church in our will or legacy gift.
- □ I/We would like information on how to provide for Hamline Church in my/our will.

Please bring your Commitment Card to worship on Thanksgiving & Commitment Sunday, November or complete your card online: hamlinechurch.org/give before November 2024.

Signed

Date